



Application for Employment

Personal Information

Name _____

Address _____

City _____ State _____ Zip Code _____

Phone _____ Cellular _____ Email _____

Are you 18 years or older (circle one) Yes No

What are you applying for: (circle one) Full Time Part Time

When are you available to start? _____

Proof of Identity and eligibility will be required upon employment

If hired, can you prove that you have lawful right to work in this country? (Circle one) Yes No

Have you ever been convicted of a crime or violation other than a minor traffic violation?

(Circle one) Yes No

A conviction record will not necessarily be a bar to employment. Factors such as job relations, age and time of the offence, seriousness and nature of the violation and rehabilitation will be taken into consideration.

Are you employed now? (Circle one) Yes No

May we contact your present employer? (Circle one) Yes No

Have you applied for been employed by our company before? (Circle one) Yes No

How were you referred to our company? _____

Education and Special Training

School _____ Years Attended _____ Subjects Studied _____

Graduated? (Circle one) Yes No

Former Employers (most recent first)

Dates (month/year) _____

Company Name _____

Salary _____

Position _____

Reason for Leaving _____

Former Employers (most recent first)

Dates (month/year) _____

Company Name _____

Salary _____

Position _____

Reason for Leaving _____

Former Employers (most recent first)

Dates (month/year) _____

Company Name _____

Salary _____

Position _____

Reason for Leaving _____

Military Service

Branch of Service & Serial Number _____

Present Selective Service Classification _____

Rank at Discharge _____

List of duties or special training _____

License Information

If your position may require driving a physical exam may be required which may include drug testing

Driver's License # _____

State _____

CDL _____

Class _____

List any moving violations tickets received in the past three years. _____

Special Skills & Qualifications

Please describe your special skills and qualifications from school or previous employment or other experiences:

Agreement

The facts set forth above in my application for employment are true and complete. I understand that false statements or omission of information on this application or any other employment form may lead in dismissal or denial of employment. You are hereby authorized to make any investigation of my personal history, financial, criminal, credit and motor vehicle records through any investigative or credit agencies or bureaus of your choice. You are also authorized to administer personality profile tests and verify my background, A criminal record or sentence is not an automatic disqualification for employment, I agree to submit to any drug or alcohol testing prior to or after employment and I agree to submit to a medical evaluation in required.

In making this application for employment, I also understand that an investigative consumer report may be make whereby information is obtained through personal interview with my neighbors, friends or others with whom I am acquainted, this inquiry includes information as to my character, general reputation, personal characteristics and mode of living. I understand that I have the right to make a written request within a reasonable period of time to receive additional , detailed information about the nature and scope of this investigative consumer report, In exchange for the consideration of my employment application by this company, I hereby release and forever discharge the company (including its directors, officers, employees and agents) and my past and/or present employers (their directors, officers, employees and agents) from liabilities which may result from an investigation of my past and/or present employment or from the disclosure of such information, I authorize the use of any information in this application to verify my statements, and I authorize the past employers, doctors, all references and any other persons to answer all questions asked concerning my ability, character, reputation and previous employment record.

I understand that if my application is accepted that employment with this company at all times is employment "at will". It is further understood that this "at will" relationship may not be changed by any written document, verbal statements, or by conduct unless such change is specifically acknowledged by an authorized executive of the company. I further understand that my "at will" employment may be terminated at any time by myself or the company and includes no guarantee, contract or promise of employment for any specific length of time. I understand that the first ninety (90) days of employment is a new hire introductory period.

Thank you for considering 5 Points Lawn & Snow Removal for employment

Signature: _____

Date: _____